

SINCE ITS INCEPTION, OUR COMPANY HAS BEEN INVOLVED IN THE DEVELOPMENT, DESIGN, AND PRODUCTION OF COATINGS FOR THE MANUFACTURING AND COATING OF PAPER OBJECTS AND PACKAGING INTENDED FOR FOOD CONTACT AND OTHER USES.

TODAY, OUR BUSINESS HAS ALSO EVOLVED TO INCLUDE THE DESIGN OF PAPER PROCESSING MACHINES.

OUR HISTORY

Initially, Qwarzo focused on producing paper products using paper from responsibly managed forests certified by FSC® or PEFC, treated with our innovative mineral-based coating. This coating, named Qwarzo®, was designed to functionalize surfaces without altering their recyclability. It protects without compromising, progressively replacing disposable plastic and bioplastic items and packaging in full compliance with the EU Directive 2019/904 on Single Use Plastics (SUP) and strict regulations.

CONTINUOUS INNOVATION

With growing attention to everyday environmental impacts, we recognized the need to expand and adapt our business model to meet new market demands. Therefore, we evolved our approach by adopting an open-source business model capable of serving a rapidly expanding market increasingly aware of environmental issues and seeking immediate solutions.

NEW BUSINESS MODEL

Our new business model allows us to collaborate as technological partners with other companies, offering vertical expertise for an integrated system. We provide engineering solutions ranging from the design of manufacturing processes to the development of circular products protected by a coating free of plastics and forever chemicals, according to eco-design principles, implementing all the processes necessary to fully participate in an increasingly demanding market. This approach enables us to expand the adoption of our sustainable technologies and support companies in transitioning to circular practices.

COMMITMENT TO SUSTAINABILITY

QWARZO S.p.A. commits to leading the path to sustainability by working for a better present and future. Actions detailed in our "Sustainability Report" highlight the achievements made and outline the path for the coming years in line with the 2030 Agenda and the United Nations Sustainable Development Goals. This commitment reflects our dedication to improving quality of life through innovations that generate profit and respect the environment.

OUR VALUES

We have engineering in our heads and sustainability in our hearts. We believe in innovation driven by sustainability principles that can create value for society and the environment:

Super Natural: Our products are durable, eco-friendly, and pure.

Effectively Impacting: Our solutions are adaptable, easily integrable, and scalable.

Scientifically Creative: We are driven by research; what moves us is passion combined with creative spark and reliability.

TOWARDS A CIRCULAR FUTURE

Our goal is to promote a circular business model that values recycling and actively contributes to shaping a sustainable future for the packaging industry. We work in compliance with the SUP Directive and regulations related to Packaging and Packaging Waste Regulation (PPWR), ensuring that our solutions meet market challenges and promote a positive environmental impact.

The Management of Qwarzo S.p.A., aware that the market demands increasing performance in terms of quality, reliability, safety, and environmental respect, has defined a Policy that guides the company internally and establishes the means to achieve the set commitments and goals.

MAINTAINING AN OPTIMAL STANDARD OF QUALITY, ENVIRONMENT, AND SAFETY OF PRODUCTS

- Adoption and maintenance of an Integrated Management System for quality, environment, and product safety based on the standards UNI EN ISO 9001, UNI EN ISO 14001, and the BRCGS Packaging Standard;
- Compliance with current laws and regulations;
- Adoption of Good Manufacturing Practices (GMP) in compliance with health and safety product standards;
- Sharing goals for Quality, Environment, and Product Safety with all staff;
- Raise staff awareness on quality and hygienic safety issues related to food contact products;
- Promote a culture of quality and product safety among employees;
- Implement the established safety measures and procedures to minimize the risk of intentional product contamination (food defense);
- Compliance with regulations in the countries where we operate and export;
- Careful selection of suppliers and creation of a mutual collaboration relationship;
- Implementation of controls on raw materials, semi-finished, and finished products;
- Implementation and maintenance of a traceability system;
- Commitment to implement and maintain a suitable system for managing risks and opportunities.

QUALITY, PRODUCTIVITY, INNOVATION, AND ECODESIGN

- Design and realization of products with the aid of materials, equipment, and plants that guarantee the best environmental performance inspired by principles of eco-design;
- Monitoring of production and maintenance activities aimed at improving energy efficiency, material use efficiency, and waste reduction;
- Increase in company activity and production;
- Ongoing commitment to improving the performance and effectiveness of established systems;
- Installation of state-of-the-art plants to ensure advanced technology in terms of control guarantees, efficiency, and integration with the corporate management system, simplification of work, precise monitoring of safety, environmental performance and product quality, and monitoring of business processes.

SEEKING CONTINUOUS CUSTOMER SATISFACTION

- Orientation towards satisfaction and meeting the present and future needs of customers, stakeholders, and their requirements, including those arising from mandatory standards;
- Strong attention to specific customer requests;

- Development of products compatible with new market demands.

WORKPLACE SAFETY

- Compliance with current laws and regulations;
- Execution of a correct assessment and management of health and safety risks at work;
- Information and training of personnel.

ETHICS AND SOCIAL RESPONSIBILITY

QWARZO S.p.A. has also defined its commitments and implementation principles to be followed and developed to ensure compliance with corporate social and ethical responsibility, which it considers essential for carrying out its activities in order to enhance and protect all personnel under the sphere of control and influence of the organization.

The ethical and social requirements that the company has decided to respect are based on the Universal Declaration of Human Rights, ILO documents, and other international standards regarding human and labor rights, as well as national laws, including:

- Not using or facilitating the use of child labor;
- Not using or facilitating the use of forced or compulsory labor;
- Not engaging in discrimination of any kind;
- Freedom of association and the right to collective bargaining;
- Respect for the personal freedoms of every individual worker;
- Proper management of wages and working hours.

In this regard, Management continuously works to:

- Create work relationships characterized at all levels of the organization by mutual respect and trust;
- Promote a participatory model and dialogue with all staff;
- Avoid any form of discrimination and marginalization by eliminating the causes and/or dysfunctions in the organization of work that could also unintentionally create discrimination;
- Apply a criterion of equal opportunities at all levels of staff (hiring, training, development, promotion);
- Gradually involve suppliers in the ethical path undertaken in order to consider them as partners also on social responsibility themes.

The Policy is considered valid and appropriate for the purposes of the Company; it is based on a structural framework aimed at defining specific objectives; it is communicated and disseminated to all personnel so that it is understood and implemented as a guiding principle of activity and is subject to periodic review to continuously ascertain its validity and state of updating.

The Board Management, 31/05/2025

